

Fiscal Note

Fiscal Services Division



SF 391 – Workers' Compensation, Suitable Work (LSB 2479SV)
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Fiscal Note Version – New

Description

Senate File 391 relates to offers of suitable work made by an employer to an employee while the employee is temporarily partially disabled. This Bill applies to offers of suitable work made on or after July 1, 2013.

Background

The recent Iowa Supreme Court decision in *Neal v. Annett Holdings, Inc.* relates to the definition and interpretation of “suitable work.” A Legislative Services Agency Legal Update Briefing can be accessed at https://www.legis.iowa.gov/DOCS/LSA/Legal_Update/2013/LURBH000.PDF.

Assumptions

- There is insufficient information to determine the fiscal impact without an actuarial study.
- The Department of Administrative Services (DAS) has not budgeted for actuarial studies of proposed legislation.

Fiscal Impact

An actuarial study will be necessary to determine the actual cost impact of this change. The DAS indicates that such a study is not within the budget. Therefore, the fiscal impact is undetermined at this time.

Sources

Department of Administrative Services
Iowa Workforce Development, Workers' Compensation Division

/s/ Holly M. Lyons

March 13, 2013

The fiscal note for this bill was prepared pursuant to **Joint Rule 17** and the Iowa Code. Data used in developing this fiscal note is available from the Fiscal Services Division of the Legislative Services Agency upon request.
